

# Master of Science in Human Resource Management & Organisational Behaviour Programme (MScHRM&OB)

*Comments of our graduates --*

*“Not only has this one-year intensive learning experience significantly deepened my understanding on human resources management, but it has also greatly polished my skills in problem-solving, critical thinking and team working.”  
Zheng Tingting 2014*

*“For those who want to pursue a MSc degree in Lingnan University, please do not hesitate, just go ahead.”  
Gao Lulu 2013*

## *Special Features*

- International Perspective
- Master of Science Degree
- One-year full-time education in English
- Close relationships between students & staff
- Liberal Arts Education and “Whole-person” development
- Knowledge development & soft skills training



## *Learning Outcomes*

- To explain the changing nature of the human resource management function and its implications for human resource policies, planning and practice;
- To apply skills and knowledge for managing and developing people in continuously changing environments;
- To think critically and innovatively in solving complex problems regarding the management and development of organisational members;
- To utilise organisational behaviour concepts to diagnose and resolve people management problems;
- To apply sound principles of ethical conduct and social responsibility in a human resource management context; and
- To develop a credible performance management strategy that clearly demonstrates the contribution of the HR function to an organisation's mission.

## Admission Requirements

### *General Qualifications*

- A recognised first degree OR equivalent qualifications and experience, which will be considered on a case-by-case basis.

### *Language Requirements*

- An applicant whose degree is not from a tertiary institution in Hong Kong or an English-speaking country should obtain a minimum score of 550 (paper-based test) or 213 (computer-based test) or 79 (internet-based test) in the Test of English as a Foreign Language (TOEFL), a band score of 6.5 or above in the International English Language Testing System (IELTS), or a minimum score of 450 at CET6.
- Applicants who do not fulfill the above language requirements but have an equivalent score in a recognised test, or an equivalent qualification assessment to prove their language proficiency will be considered on a case-by-case basis.

### *Scholarships*

- Each year 10 to 15 scholarships are available to outstanding applicants.

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## Programme Structure

### Core courses

- MGT501 Management of Organisations and People
- MGT502 Managing Ethically
- MGT503 Teams for Learning
- MGT504 Contemporary Human Resource Management
- MGT505 Performance Management
- MGT506 Action Learning Projects

### Elective Courses

- MGT601 Managing Conflict in Organisations
- MGT602 Leadership in Organisations
- MGT603 Comparative and Cross-cultural Management
- MGT604 Strategic Management
- MGT605 Managing Quality for People and Organisations
- MGT606 Organisational Analysis and Change



## Career Prospects

- *Over 50% of our overseas graduates work in Hong Kong after graduation*
- *Many of our graduates work for consulting firms or multi-national companies*

## Professional Recognition

- Associate membership of the Hong Kong Institute of Human Resource Management (HKIHRM)
- Hong Kong Management Association (HKMA)
- Chartered Management Institute (CMI)

## Visit Us –

Website: [ln.edu.hk/mgt/prog/](http://ln.edu.hk/mgt/prog/)

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*Close interaction between students and staff*